

**BILL SUMMARY**  
1<sup>st</sup> Session of the 59<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB302</b>
<b>Version:</b>	<b>Engrossed</b>
<b>Request Number:</b>	
<b>Author:</b>	<b>Rep. Osburn</b>
<b>Date:</b>	<b>3/27/2023</b>
<b>Impact:</b>	<b>FY-24: \$19,262,272</b>
	<b>FY-25: \$24,087,367</b>

**Research Analysis**

SB 302 requires all executive state agencies to convert to a payroll system that would pay employees every two weeks no later than July 31, 2025. OMES is authorized to determine the timeline for implementing a biweekly schedule. This measure does not apply to the legislative or judicial departments of state government or the Oklahoma State Regents for Higher Education.

Prepared By: Keana Swadley

**Fiscal Analysis**

SB 302 requires all executive state agencies to convert to a payroll system that provides payment to employees every two weeks no later than July 31, 2025. The Office of Management and Enterprise Services (OMES) is required to create a full implementation schedule regarding this transition. Per OMES, the anticipated cost to transition 34 state agencies in FY-24 would be \$19,262,272 and the anticipated cost to transition 55 state agencies in FY-25 would be \$24,087,367. It is expected that OMES would request additional appropriations to cover the costs of this transition schedule.

Prepared By: Jay St Clair, House Fiscal Staff

**Other Considerations**

None.